

What A Journey

NO COMPASS

JUST IDEAS



Why MIY

- ▶ I have travelled extensively
- ▶ Set up supply chains across the world
- ▶ Worked with great people across continents and cultures
- ▶ York has been the constant in my life
- ▶ So many opportunities
- ▶ Great team
- ▶ The Pay

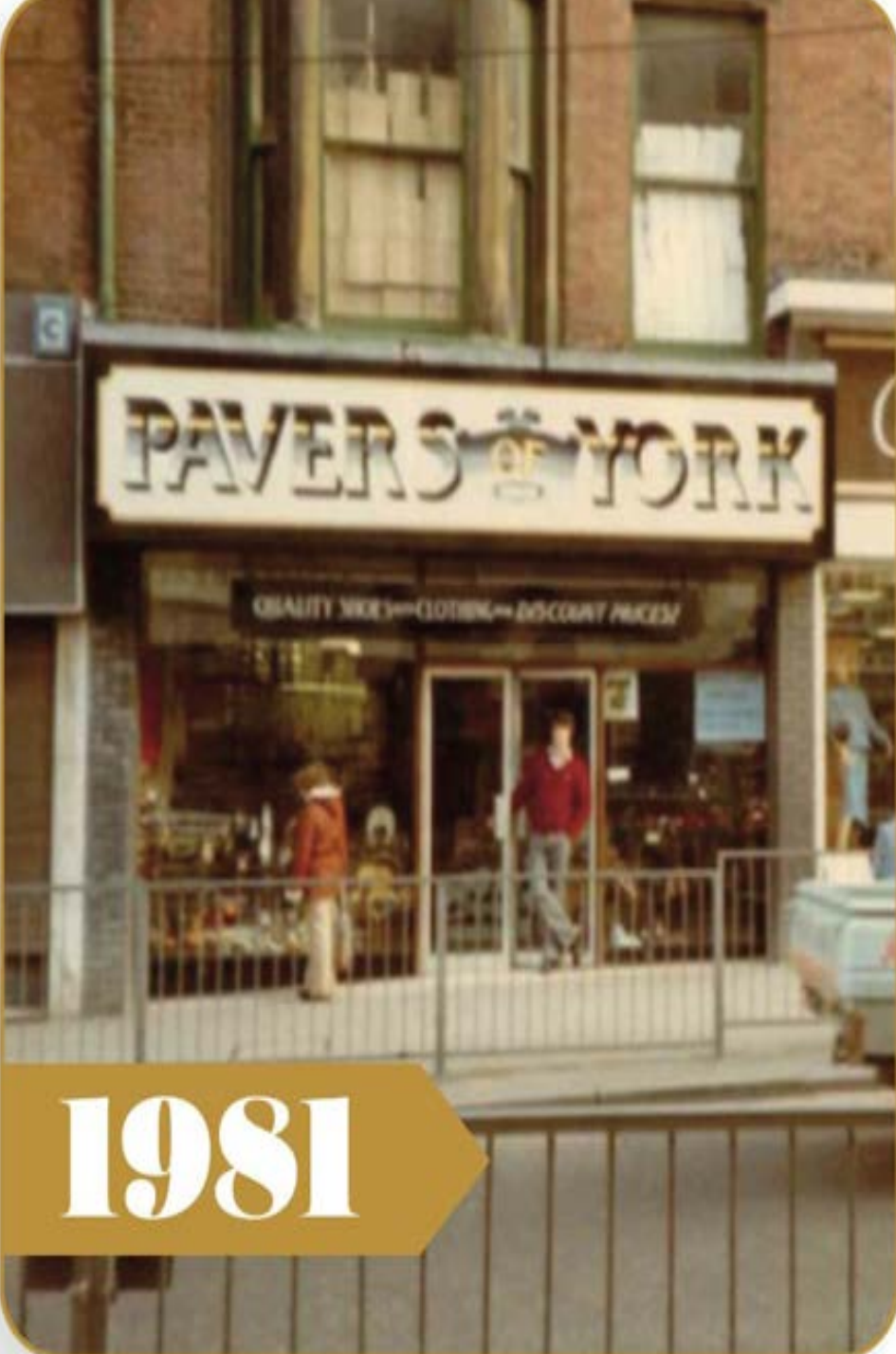
Travelling Adventures

- ▶ Soon to be 100 countries
- ▶ Kidnapped on the Chinese border
- ▶ Held at gunpoint in India
- ▶ Visited more states and seen the inside of more prisons than 99% of Indians
- ▶ Jumped off a burning plane
- ▶ Crashed a plane I was piloting
- ▶ Been near a bomb going off
- ▶ Skied in Lebanon and on the India Pakistan border
- ▶ All before I even went to Ukraine

Pavers Journey

- ▶ £200 loan
- ▶ Party plan
- ▶ Warehouse
- ▶ 1st shop
- ▶ Sold clothing and general goods before Shoes
- ▶ Always great value





Cautious Business

- ▶ Reinvest profits
- ▶ Bad times will come
- ▶ Don't be reliant on banks or other financial institutions
- ▶ Understand your customer, don't let marketers or advisors get in between you and your customer





Early Adopters

- ▶ EPOS / Computers
- ▶ The web shoe-shop.com 1999
- ▶ Pavers TV
- ▶ Pavers England
- ▶ AI
- ▶ Carbon Neutrality
- ▶ Green Energy
- ▶ Rainwater collection

Most Proud Of

- ▶ Never expected to grow so big
- ▶ The family are all still talking
- ▶ The next generation has taken over
- ▶ Retaining our Family / Yorkshire long term values
- ▶ Carbon neutral (scope 1 & 2)
- ▶ Best Companies 3 *
- ▶ The Pavers Foundation



Pavers Foundation (2018)



PAVERS FOUNDATION



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SO FAR, WE ARE
PROUD TO HAVE DONATED

£2,040,000

Distribution

- ▶ Health – Education - Community
- ▶ One third for family chosen charities
- ▶ Two thirds to charities that mean something to the 2,000 people that work for us
- ▶ Just short of 250 applications last year were awarded grants from £750 upwards.
- ▶ I have also raised nearly £500,000 for Ukraine and delivered over £2 million of value saving in other peoples estimates hundreds of lives.

The White Van & No Plan



Going Into Ukraine March 2022



Leaving was more popular



Family means everything



Real People with real lives



Our border crossing to



Beautiful Cities



The Local Department Store



The Opera House



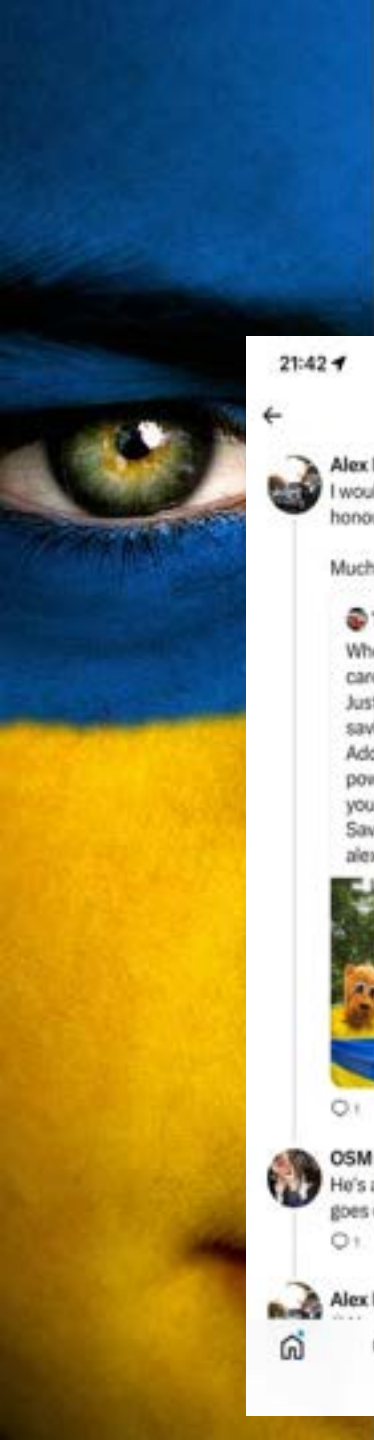
The Highs and the Lows



Pensioner's SAS



Along The Way



21:42 📶 🔋 20

← **Post**

Alex Bond @AlexBondODUA · 22h
I would name a street in Odesa in Stuart's honour.

Much respect 🇺🇸 🇬🇧 🇪🇺

The Original Yorkie @Yorkie... · 23h
When you work for and with a man who cares about others and saving lives . Just amazing to think these items are saving lives.
Add to that tourniquets , Celox powders and even a field hospital and you understand where 400K has gone . Saving lives priceless x.com/alexbondodua/s...



1 10 25 1.4K

OSM @O_S_M1 · 21h
He's a saint @PavershelpUkr seriously goes out of his way. Fair play 🙌🙌🙌

1 25

Alex Bond

🏠 🔍 👤 📧



When you
run out of
money





PAVERS FOUNDATION

HOPING TO MAKE A DIFFERENCE WITH EVERY PAIR

Ambassador for Lepra



- ▶ We worked with Lepra to create a mobile shoe factory making footwear in the Leprosy colonies.
- ▶ These change Life's for £6 to £12
- ▶ 250,000 new cases a year



Millie Wright Children's Charity

Alex and Sarah both have a life threatening condition, however, they **WILL NOT** receive equal support!



The Millie Wright
Children's Charity



Help us to #createchange

www.millieschildrenscharity.org

Add nice York pic

